For more than 25 years, both French and international companies have valued and sought the professional competence provided by Paetzold Avocats. In view of our partners’ needs and our intercultural orientation, our law firm is one of the first ports of call in France for international companies.

Your partner for commercial and labour law in France

18, rue de Tilsitt 75017 Paris - Tel. +33 (0)1 43 18 18 20

Our law firm is located in the business centre of Paris, in the vicinity of the Arc de Triomphe and the Champs-Elysées.
Our clients are international groups located in France as well as French and international companies, in particular industrial, plant engineering and service companies. We work both throughout France and abroad. As a member of DIRO, the European Association of Lawyers, which unites nearly 1100 lawyers from all member states of the European Union, we dispose of an extensive international network. We regularly handle international legal transactions and agreements that are partially subject to foreign law.

For more than 25 years we have assisted our clients in preparing and implementing their projects, in court and arbitration proceedings and in their daily business affairs. On account of our many years of experience and professional competence, we are able to answer any questions quickly and pragmatically.

Paetzold Avocats offers you comprehensive services in commercial law and labour law such as audits, analyses, advice, negotiations, writing, judicial expertise, litigation, procedure and arbitration.

Our lawyers – all admitted to the Paris Bar –, our legal experts and our back office team are known for their professional expertise, their precision and their efficiency. Our team of more than 30 trilingual lawyers and assistants (FR, DE, EN) is characterized by high flexibility and dedication. It is always at your disposal and will render you a service entirely in accordance with your requirements.

Our human-size law firm finally ensures a responsive service system adapted to all your needs.

**AREAS OF EXPERTISE**

**Commercial law**
- Purchase, sale and lease of business establishments
- Supply, project, infrastructure and industrial supply agreements
- Distribution law: commercial agency, authorized dealer...
- Proceeding for the preservation of evidence
- Court evaluation procedures
- Administrative formalities with authorities and public bodies
- Formalities with the companies and trade registers and the French social security authorities
- Salary and social contributions administration
- Conclusion of insurance contracts

**Liability law**
- Proceedings for the preservation of evidence
- Court evaluation procedures
- Industrial risks and liability claims
- Product, supplier and producer liability
- Insurances and claims settlement

**Corporate services**
- Mergers and acquisitions
- Business restructuring
- Multinational taxation
- Cross-border investment taxation
- Property investment taxation
- Corporate management taxation
- Family-owned group taxation – wealth management
- Tax audits and litigation, tax rulings

**Labour law**
- Collective bargaining collective agreements
- Dismissal, suspension, contract of employment
- Restriction of competition, trade secrets, unfair practices
- Labour law rules
- Employment contracts: drafting, fulfilment...
- Social security and related laws
- Individual claims and dismissals

**Real estate law, construction and environmental law**
- Purchase, sale and renting of real estate
- Commercial leases
- Construction of real estate
- Construction, cooperation, consortium agreements
- Plants and installations requiring approval
- Building permits
- International projects
- Subcontracting
- Urban planning

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- Commercial leases
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- Tax issues
- Environmental licensing
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**AREAS OF EXPERTISE**

**Commercial law**
- Purchase, sale and lease of business establishments
- Supply, project, infrastructure and industrial supply agreements
- Distribution law: commercial agency, authorized dealer, importation
- Proceeding for the preservation of evidence
- Court evaluation procedures
- Industrial risks and liability claims
- Product, supplier and producer liability
- Insurances and claims settlement
- Formalities with authorities and public bodies
- Formalities with the companies and trade registers and the French social security authorities
- Salary and social contributions administration
- Conclusion of insurance contracts

**Labour law**
- Collective and individual agreements
- Merger, division, split-off
- Management: status, nomination and resignation
- Establishment,... increases
- Articles of association
- Taxes and duties
- Restructuring of equity
- Approval of annual accounts
- Shareholder meetings

**Liability law**
- Protection of the preservation of evidence
- Insurances and claims settlement
- Tax rulings

**Corporate services**
- Insurances, underwriting, underwriting of life insurance, reinsurance
- Mergers and acquisitions
- Business restructuring
- Multinational taxation
- Cross-border investment taxation
- Property investment taxation
- Corporate management taxation
- Family-owned group taxation – wealth management
- Tax audits and litigation

**Real estate law, construction and environmental law**
- Purchase and sale of shares
- Fusions, divisions, splits
- Management: status, nomination and resignation
- Establishment, changes in the company structure
- Participation in share capital

**Tax law**
- Wealth management
- Tax consulting
- Tax planning
- Tax audits and litigation
- Tax rulings
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